

ICBC PROFILE

Governing Council Members



Emmanuel Utomi Ayele FICBC, ACA, Cert. BC. President/Country Representative



Rev. Vincent A. Ariangegbe FICBC, Cert. BC, B.Sc Member, Board of Directors



Mr. Kenneth A. Eldaghese FICBC, Cert. BC, B.Sc, CIIN Member, Board of Directors



Engr. Samuel O. Okhiria FICBC, Cert. BC, B. Eng, M. Eng Member, Board of Directors



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Dr. Kolade E. Fajuyigbe, FICBC, Cert. BC, BSC, MBA, FCA, Ph.D Deputy President (Education & Advisory Services)



Dr. Victoria Chidiebere Obi, FICBC, Bsc, Cert. BC, Ph.D Vice President (Public Relations/Media)



Dr. Julie Osahuwense Momah, FICBC, MBA, FCIB, ACIM, ACIEN, Ph.D Vice President (Int'I Relations/Marketing)



S. T. Kuti-George, FICBC, CIB, BSc, MBA. Vice President (Membership Development)



Dr. (Mrs) Folake Feyisayo Olowokudejo, FICBC, Cert. BC, BSc, MSc, Ph.D Vice President (Education)

COUNCIL MEMBERS



Barr. Imhanguezogie Doyin Peter FICBC, LLB Legal & Counsel



Jude Okwuoseh, FICBC, MBA Head of Training Group



Alhaji YARO, Musa Shehu, FICBC, NITT, FRCN, ILTL, CIPSMN, BSc, MBA Council Member (Head, Business



Anetor Iwobhor FICBC, ACE, MBA, BSc Planning & Development



Mr. Dayo Ganiu. Bello, FICBC, B. Agric, ANIM, ARPA, ASMN, FCIWM Head of Consultancy Group



Mrs. Mercy Ebere Ojugbeli, FICBC, Cert. BC, MBA, BSc Public Relations (Logistics & Protocols)



Mr. Gabriel Oriabure Ilenreh, FICBC, Cert. BC, MBA, Bsc Counsel



Dr. (Mrs.) Samuel Mojisola Oluseyi, FICBC, MSc, BSc, PhD. Media and Publicity



Ayele, Emmanuel Utomi FICBC, ACA, Cert. BC.

President/Nigeria representative of ICBC Nigeria

He is the Country Representative of ICBC Canada/USA. He is a seasoned Chartered Accountant with the Institute of Chartered Accountants of Nigeria (ICAN), He hold a Post Graduate Diploma in Financial Management from Lagos State University. He began his Accountancy Career at Yaba College of Technology, Lagos where he obtained his Higher National Diploma In Accountancy. He is an Entrepreneurship in Emerging Economies Expert From Harvard Edx, Harvard University and a Certified Business Consultants with the Institute of Certified Business Consultants of Canada/USA.

He has over 20 year's practical experience in financial management and IT integration, he began his working career in the IT accounting sector with the implementation of accounting system software responsibilities in various industries with Colby Systems Limited. This gave him the opportunity to have vast knowledge in financial and accounting compliance. He is well-known as a technology and compliance sector entrepreneur. He has also worked in the Telecommunication sector (Celia Motophone Limited), Oil and Gas sector (Linkso Nigeria Limited, Audubon-Linkso Engineering Company Limited, and Piprops Engineering Limited). He held various positions in these establishments both as an officer and as a senior manager. He is currently the managing partner with Basichiegem Resources Limited, a consulting firm in Nigeria. He has attended courses both locally and internationally.



Brief History of ICBC Nigeria

THE INSTITUTE OF CERTIFIED BUSINESS CONSULTANTS (ICBC), NIGERIA, is an affiliate of ICBC Canada/USA. The Institute has a worldwide membership of business professionals. ICBC Nigeria is fully incorporated in Nigeria with the Corporate Affairs Commission (CAC) on November 19, 2013, as an educational Institute. The Institute is saddled with the responsibility of providing quality Education, Training, Consultancy, and Research & Development services in Business Management to the citizens at a higher standard to boost the Nigerian Economy.

The Institute of Certified Business Consultants (ICBC), USA, is an international professional organization chartered in the States of Delaware and Washington, USA with an international administrative office in Delaware (3422, Old Capitol Trail Suite 1063, Wilmington De 19808-6192, USA). Our members are employed in all sectors of the economy, making significant contributions to the efficiency of businesses. Our focus has always been on delivering professional values and high ethical standards, thus offering opportunities for studying and career advancement in all fields of business.

Who we are:

The Institute of Certified Business Consultants is a non-profit professional body for business professionals from all fields of learning. We have a growing global presence with a strong focus on professional values and high ethical standards, and the opportunity for study and career advancement in the field of business consulting.

The Institute under the ongoing Window of Opportunity for Nigerian citizens that have contributed to business development in their chosen fields of practice as well as those who have obtained the basic qualifications, admits you into the Institute's membership category (Fellow, Full Member, Associate, Graduate, Student, and Corporate membership).

We believe your knowledge and experience will add value to what we have been doing over the years. We also believe that we can contribute to making your professional knowledge available to society through the platform of Business Consultancy.

Why not join/refer someone to join the Institute of Certified Business Consultants and become a Certified Business Consultant. Expand your knowledge and career potential with the Institute, as there is an increasing amount of overseas employment and assignments of varying duration. This helps consultants (members) to gain first-hand experience in international business.



The global ICBC has partnered with the award-winning Skillsology Online Learning Platform based in the UK to offer members the opportunity to study for the Mini MBA program. This course is 100% online and that means one can study anytime from anywhere. ICBC Global has also partnered with UTICA College in New York for several online courses, Brentwood Open Learning College, UK, these learning opportunities are available to ICBC members worldwide with discounted tuition fees. Efforts are being made for more local and international partnerships for members' educational advancement.

PARTNERSHIP/PROFESSIONAL COLLABORATION:

ICBC Nigeria partners with Small and Medium Enterprises Development Agency of Nigeria (SMEDAN), Lagos, and Technology Incubation Center, South-West Zone. With this partnership, ICBC is poised to further enhance entrepreneurship capacity building in the country. ICBC Nigeria is also partnering with the National Youth Service Corps (NYSC) Skill Acquisition & Entrepreneurship Development (SAED), Lagos for the training of Corps members on Entrepreneurship and Workplace expectations on regular basis. This training is highly appreciated by the Corps members as well as SAED officials.

The Institute's Aims and objectives:

- 1. The Institute's founding fathers saw the yearnings of young school leavers seeking white-collar jobs that are not readily available, and saw the need to bridge this gap by making white-collar job seekers to become entrepreneurs through the Institute's training and coaching programs.
- 2. The Institute is of the opinion that for any country to grow its Gross Domestic Product (GDP) there must be a deliberate collaboration of all stakeholders in that country.
- 3. The founding fathers of this great Institute leverage the idea that a country's economic growth should not be left in the hands of University and Polytechnic graduates without developing the crafts and artisans' sector.
- 4. ICBC embraces and teaches all forms of business models employed by businesses; be it manufacturing, distributing, retailing, or franchising in creating and delivering value to customers.
- 5. Business today requires professionals to integrate knowledge from multiple sources to address strategic business issues and help to create new innovation-driven business models.



- 6. All over the world there are persistent business collapses; a high percentage population of youth unemployed. The Institute of Certified Business Consultants has formed a bedrock of highly experienced hybrid professionals with robust ideas to proffer solutions for the general growth of the economy.
- 7. Business consultants provide support services to clients in a wide variety of situations and business scenarios arising from various professional areas. The uniqueness of the ICBC is in the multidisciplinary nature of its professionals.

ICBC Nigeria Strategic Goals:

To become a chartered Institute in Nigeria.

Establishing ICBC Nigeria University.

Setting up ICBC Nigeria Training Centers in all the states

Partnering with Local/Regional/African and Oversea Institutions of higher learning for members' direct entry and with some credit exemptions.

To be a first-class Institute known for skills acquisition and business start-up training in Nigeria and in Africa.

ICBC Nigeria Functions and Powers:

Determining the standard and knowledge and skills attained by persons seeking to become member of the Institute and improve those standards from time to time.

Secure a register of members of the Institute and publish the register from time to time.

Provide research and development of curricula of training and education.

Provide Consultancy services.

Carry out such functions that are intended to facilitate the achievement of the objectives of the Institute.

About Us:

Our Vision

"To be the global leader in educating, training, innovating and technological applications by raising job creators/entrepreneurs".

Our Mission

"To uplift entrepreneurs' skill levels from micro to semi-skilled, skilled and to become professional business consultants".



Our Global Prescence



Canada | USA | Iraq | Ghana | South Africa | Indonesia | Kuwait | UAE | Lebanon |
Pakistan | Jordan | Bangladesh | Namibia | Togo | Benin Republic.

THE INSTITUTE GOVERNING BODY

The Institute's governing body is known as – 'THE BOARD AND THE COUNCIL' which has the responsibility for the administration and general management of the Institute's activities.

OUR SERVICES

Educational & Professional Programme.

Business/Vocational School.

Training/Workshops/Seminars.

Certification of Businesses & Members.

Business Clinics.

Research & Development.

Consultancy.

MCPE (Mandatory Continuing Professional Education).

WHO CAN JOIN?

Skilled (Direct Membership)

Graduates & Undergraduates

Politicians

Professionals

Corporate entities

Government employees

Undergraduate -Our mantra is "Catch them young"; they will be trained and exposed to various business models which will make them entrepreneurs before graduation.

Graduate - To become self-employed and job creators through ICBC training and coaching programme.

Politicians - Training them on modern-day politicking as well as the roles of politicians in nation-building.

Professionals - To be equipped with modern business philosophy and connect to global business network through seminars. Get solutions when faced with business issues through the Institute's solution back bone-centre.

Corporate entities - Receiving discounts through staff training as well as having access to the institute's quarterly newsletters.



The Institute Of Certified Business Consultants, Nigeria

Government employees - To become more efficient and productive as well as planning for retirement business initiatives through ICBC training and coaching programs.

Unskilled (Membership through Training)

Nigerian Citizens with Business interests and skills will be admitted into the Institute after attending the necessary course(s) for competence training through the Institute's training and mentorship programs.

Artisans (Mechanics, Plumbers, Carpenters, Tailors/Fashion designers etc)
Traders
Farmers
Craft men and women

Artisans, Farmers, Traders, Craft men/women - The Institute's idea is to train and coach these members on regular basis on modern techniques in their field of business, record keeping, sources of funds available to them, export exposures, preservation mechanism of their products and other opportunities.

Direct membership:

The Institute under the ongoing Window of Opportunity for Nigerian citizens that have contributed to business development in their chosen field of practice as well as those who have obtained the basic qualifications, admits you into the Institute's membership category.

We believe your knowledge and experience will add value to what we have been doing over the years. We also believe that we can contribute to making your professional knowledge available to society through the platform of Business Consultancy.

Acceptable membership age:

The minimum acceptable age to become a member of ICBC Nigeria is 18 years.

Method of application:

The application form for all categories of membership registration is obtainable on the Institute's website www.theicbcng.org or send a request to the Institute's email address or visit our contact office.



The documents listed below on the registration requirements are to be forwarded to the Institute's email address: info@theicbcng.org or theicbcng@gmail.com or send to the Institute's office.

Passport.

Means of Identification.

Resume.

Copy of credentials

s/n	Membership Category	Designation	Requirement
1	Fellow	FICBC	Masters/PGD with 15 years post-graduate experience
2	Full	MICBC	Masters/PGD with 10years post-graduate experience
3	Associate	AICBC	BSc/HND with 5 years post-graduate experience
4	Graduate	GICBC	BSc/HND graduate.
5	Corporate	CICBC	Registered with CAC and commenced business.
6	Student	SICBC	Prove of being a student of a higher institution
7	Certified	Cert. BC	Certified Business Consultant-Certificate from Canada/USA office (Global Certification)- Nigeria Membership is a prerequisite.
8	Honorary	HICBC	Based on achievement and contribution to business in Nigeria.
9	Business Entrepreneurs	BICBC	ICBC Artisans training certificate.

ICBC is a dynamic Institute that embraces all forms of businesses/professions; trains them to become experts in their fields of profession. In addition to the above:

EXEMPTION

Exemptions are granted to persons or holders without Bsc/HND, MBA, or PGD of:

- * Institute of Chartered Accountants of Nigeria
- * Institute of Chartered Secretaries and Administrators
- * Association of National Accountants of Nigeria
- * Institute of Certified Public Accountants
- * Association of Cost and Executive Accountants, Nigeria
- * The Chartered Institute of Purchasing and Supply Management
- * Chartered Institute of Bankers of Nigeria
- * The National Institute of Marketing, Nigeria
- * University Degree in any field from Approved University or University Degree in other fields
- * Diploma from Approved Higher Institutions/ of Technologies and
- * Other qualifications that the council deems appropriate for exemption purposes.

Certified Business Consultant (Cert. BC) Certification from USA.

In addition to your Nigeria membership category, the Certified Business Consultant qualification (Cert. BC) is granted by the International Council of the Institute of Certified Business Consultants Canada/USA (ICBC). More importantly, you will participate in the Business Certification Workshop which makes you eligible to be assessed for approval after becoming a Nigerian member.

EDUCATION PROGRAMME (Business school and Vocational training)

Objectives of ICBC Nigeria Business Training School

- 1. To create and promote training centres in all states in Nigeria for regular training of individuals, corporate and government agencies' personnel for efficient delivery and human capital development.
- 2. To inculcate business ideas in the minds of young persons with the aim of grooming them to become entrepreneurs.
- 3. To promote professionalism in all aspects of a business.
- 4. To promote and develop entrepreneurial skills which will foster and maintain business training and research in the economy.
- 5. To develop and apply business skills to encourage, increase, promote knowledge and exchange of information and ideas.
- 6. To train all willing able men and women in all aspects of business management.



CERTIFICATION: Certified Business Consultant (Cert. BC)

Enrollment

A person shall be enrolled as a Certified Business Consultant if:

1. He passes the qualifying professional examinations conducted by the council and completes the practical training as prescribed.

Or

- 2. He has a minimum basic qualification B.A, B.Sc, HND, Professional qualification and owns a business or has been in business for the past 10 years progressively.
- A. Examination Closing Date:

30th April for June Examination and
31st October for December Examination

Examination registration is online through the Institute's website.

Our Education Route membership Stages:

- 1. Foundation Level.
- 2. Intermediate Level.
- 3. Professional Level.

MEMBERSHIP THROUGH EDUCATION ROUTE QUALIFICATION REQUIREMENTS:

Foundation level entry qualifications: G.C.E/S.S.C.E/OND holders in any discipline.

Intermediate level entry qualification: Foundation/HND/BSc

Professional entry qualification: Intermediate result

Certificate to be awarded:

Successful completion of the three (3) levels will qualify for the following certificates:

- 1. Certified Business Consultant, this is to be awarded by ICBC USA office and
- 2. Associate membership of the Institute.

Foundation Level:

(a) Foundation; this is stage introducing candidates to business and to the environment in which it operates, in managerial, legal and economic terms.

Course List for Foundation Level

ICBCF-101 Accounting I & Damp; II.

ICBCF-102 Computer Fundamentals & Deplications.

ICBCF-103 Economics.



ICBCF-104 Business Statistics.

ICBCF-105 Business writing (Communication skills level I & Damp; II).

ICBCF-106 Data Management.

ICBCF-107 Business Mathematics with applied calculus.

ICBCF-108 Business law.

Successful completion of this stage qualifies candidate to progress to Intermediate level.

Intermediate Level:

(b) Intermediate level: No student will be permitted to enter for the intermediate stage unless he/she has

passed or been exempted from the foundation examinations.

Course Content for Intermediate Level:

ICBCI-201 Business Analysis.

ICBCI-201 Economics for Business.

ICBCI-203 Strategic Marketing Decisions.

ICBCI-204 Introduction to tax.

ICBCI-205 Business Strategy.

ICBCI-206 Case study.

Professional Level:

(C) Professional level: No student will be permitted to enter for the Professional stage unless he/she has

passed or been exempted from the intermediate examinations.

Course Content for Professional Level:

ICBCP-301 Decision Management.

ICBCP-302 Financial Strategy.

ICBCP-303 Entrepreneurship studies.

ICBCP-304 Product Branding & Drackaging.

ICBCP-305 Case study.

Elective Course for Project:-Candidate to choose only one course relating to their specialty

below:

- 1. Introduction to Energy Management (Oil and Gas).
- 2. Introduction to Entrepreneurship and Business Plan.
- 3. Business Ethics.
- 4. Team and Collaboration.



- 5. Business Software Application.
- 6. Program Principles.
- 7. Introduction to Hospitality Management, Agriculture, Trade, Craft, Politics, and Artisanship.
- 8. Introduction to Real estate.
- 9. Principle and Public Administration.

Scope of the Business Consultants' work:

- 1. Business consultants by their very nature are specialists and because of the wide variety of management activities, the specializations have been divided by the ICBC into the following areas of consulting activity:
- 2. Business Strategy: This involves long-range planning, the re-organization of a company & structure, rationalization of services and products, and a general business appraisal of the company.
- 3. Manufacturing and Business Services: Involving a review of the layout of a production department, production control arrangements, productivity and incentive schemes, or quality control problems.
- 4. Marketing: Market research and business forecasting, sales force training, and the organization of retail and wholesale outlets.
- 5. Financial and Management Controls: The installation of budgetary control systems, profit planning or capital and revenue budgeting, office reorganization, and administrative arrangements.
- 6. Human Resource: Advising on personnel policy, manpower planning, job enrichment, job evaluation and industrial relations.
- 7. Information Technology: Defining information needs, the provision of software, systems analysis and design, computer feasibility studies, implementing computer applications and making computer hardware evaluations.
- 8. Environmental Management: This includes urban and regional development planning, international economic research, cost-benefit and social analysis studies, and physical, economic, ecological, and sociological studies for the encouragement of quality of lifestyle
- 9. Quality Management: Setting the policy and strategy, customer satisfaction, performance measurement, people management, and processes.

Membership Upgrade

To qualify for admission into any of these grades by existing members, the applicant must have fulfilled all the conditions for the award as explained in detail in the membership categories.

Please see below the requirements for progression from a lower grade to the next.

Fellow Members:

All professionals admitted to the grade of Fellow of this Institute are expected to have spent a minimum of five (5) years in that position (as Full Member) from the date of admission before any application for the upgrade may be entertained.

- The applicant must have within this period attended the Institute's Training Programs at least three times within the period.
- Provide evidence of work experience within this period, and must have paid the Institute's subscription dues up to date.
- Must have applied and application attested to by at least two senior professional colleagues of the Institute.
- The fellow category is to write an extended thesis of about 2, 000 to 5, 000 words on a subject approved by the Institute and also complete the upgrade request form.

Full Member:

All professionals admitted to the grade of Member of this Institute are expected to have spent a minimum of five (5) years in that position (as Associate Member) from the date of admission before any application for the upgrade may be entertained.

- The applicant must have within this period attended the Institute's Training Programs at least three times within the period.
- Provide evidence of work experience within this period, and must have paid the Institute's subscription dues up to date.
- Must have applied and application attested to by at least two senior professional colleagues of the Institute and also complete the upgrade request form.

Associate Member:

All professionals admitted to the grade of Member of this Institute are expected to have spent a minimum of five (5) years in that position (as Graduate Members) from the date of admission before any application for the upgrade may be entertained.

- The applicant must have within this period attended the Institute's Training Programs at least three times within the period.
- Provide evidence of work experience within this period, and must have paid the Institute's subscription dues up to date.
- The Institute Of Certified Business Consultants, Nigeria

 Must have applied and application attested to by at least two senior professional colleagues of the Institute and also complete the upgrade request form.

Graduate Member:

All professionals admitted to the grade of Graduate of this Institute are expected to have graduated from a recognized higher institution approved by ICBC Nigeria before any application for the upgrade may be entertained for a student member seeking such an upgrade.

- The applicant must have within this period attended the Institute's Training Programs for at least two times within the period.
- Provide evidence of Certificates and NYSC Completion/Exemption Certificate and must have paid the Institute's subscription dues up to date.
- Must have applied and application attested to by at least two senior professional colleagues of the Institute and also complete the upgrade request form.

Professional Code of Conduct

All members of the ICBC share a devotion to high professional standards and best business practices. This is made concrete by the fact that every member at every level – from student to Certified Business Consultant (Cert. BC) – must agree to abide by the Code of Ethics.

Building Trust

- To succeed as a consultant your clients must believe in you and trust that you are working
 in their best interest. In a profession where there are often few guideposts, members of the
 Institute serve as benchmarks for the clients' community.
- The Code of Conduct, as well as the global Cert. BC designation, assures clients that they are hiring the best and highly ethical consulting talents.
- The Institute's very public establishment and promotion of this Code set you apart from non-members and aids you in building a professional relationship with your clients founded on trust.

Purpose

The purpose of this code is to identify those professional obligations that serve to protect the public in general and the client in particular. The code is also designed to identify clearly the expectations of members with respect to other members and the profession.

Responsibilities to the Profession:

Knowledge

- A member shall be kept informed of the applicable Codes of Professional Conduct.
- A member shall strive to keep current with developments in any area of the profession where specific expertise is claimed.

Self-Discipline

• A member shall recognize that the self-disciplinary nature of the profession is a privilege and that the member has a responsibility to merit retention of this privilege. Therefore, a member shall report to the Board/Governing Council unbecoming professional conduct by another member.

Responsibilities to Others:

 A member shall ensure that other business consultants carrying out work on the member's behalf are conversant with, and abide by, the applicable Codes of Professional Conduct.

Image

- A member shall behave in a manner that maintains the good reputation of the profession and its ability to serve the public interest.
- A member shall avoid activities that adversely affect the quality of that member's professional advice.
- A member may not carry on a business that clearly detracts from the member's professional status.

Duty of Care

- A member shall act in the best interest of the client, providing professional services with integrity, objectivity, and independence in a manner that should not allow a client to suffer any loss as a result of his/her professional services.
- A member shall not encourage unrealistic client expectations.

Responsibilities to Clients:

BUSINESS DEVELOPMENT

 A member shall not adopt any method of obtaining a business that detracts from the professional image of the Institute or its members.

COMPETENCE

 A member shall accept only those assignments that the member has the knowledge and skill to perform.

INFORMED CLIENT

• A member shall, before accepting an assignment, reach a mutual understanding with the client as to the assignment objectives, scope, work plan, and costs.

Fee Arrangement

- A member shall establish fee arrangements with a client in advance of any substantive work and shall inform all relevant parties when such arrangements may impair or may be seen to impair the objectivity or independence of the member.
- A member shall not enter into fee arrangements that have the potential to compromise the member's integrity or the quality of services rendered.

Conflict of interest

- A member shall avoid acting simultaneously for two or more clients in potentially conflicting situations without informing all parties in advance and securing their agreement to the arrangement.
- A member shall inform a client of any interest that may impair or may be seen to impair professional judgment.
- A member shall not take advantage of a client relationship by encouraging unless by way
 of an advertisement, an employee of that client to consider alternative employment
 without prior discussion with the client.

Confidentiality

• A member shall treat all client information as confidential.

Objectivity

 A member shall refrain from serving a client under terms or conditions that impair independence and a member shall reserve the right to withdraw from the assignment if such becomes the case.

Legal

• A member shall act in accordance with the applicable legislation and laws.

Obligations of Members to the Institute:

- 1. To uphold at all times the integrity of the institute's mandates, visions, and objectives.
- 2. To be a worthy ambassador wherever and whenever.
- 3. To pay up all dues payable to the Institute without delay.

- 4. To update knowledge and skills through attendance at the Institute's seminars, workshops, and conferences.
- 5. To act in conformity to guidelines issued by the institute for the benefit of members.
- 6. To avoid defamatory statements or attitudes inimical to the progress of the Institute

The Rights of Members Shall Be:

- 1. The use of the designatory letters depending on your grade of membership; FICBC for Fellow, MICBC for Full members, AICBC for Associates, GICBC for Graduates, and SICBC for students.
- 2. Right of conferment with membership status, certificate of membership, and issuance of practicing license to set up Professional practice as a Business Consultant provided that the stipulated requirements are met.
- 3. Right to freely receive the Institute's journals and other publications which are of interest to members (if published) and any other information or to participate in the institute's activities as it may warrant.
- 4. Right to vote and be voted for during elections.
- 5. Right to use the institute's library and
- 6. Any other rights and benefits accruable and/or other rights to be determined by the governing council.

Member's benefits include but are not limited to the following:

- 1. The use of designatory letters FICBC, MICBC, AICBC, GICBC, SICBC as the case may be after your name, which is reserved for the exclusive use of members of the institute.
- 2. Access to the Institute's training programs, publications, and workshops.
- 3. Election/appointments into the Institute's positions.
- 4. Avenue for networking with other well-established and accomplished entrepreneurs and accomplished technocrats, business leaders and government functionaries.
- 5. Right to become an instructor on the ICBC E-learning website platform and earn income when your course is purchased.
- 6. Opportunity for first-hand mentoring by established renowned business leaders.
- 7. Opportunity to benefit from Entrepreneurship/Business Award to recognize the contribution and accomplishment of our outstanding members.
- 8. Certificate leads to better visibility, opportunities and jobs and job promotions.
- 9. Increases opportunities for career advancement and/or increased earnings.
- 10. Enhanced professional reputation.
- 11. Access to the institute's business clinics and other training programs.



- 12. The privilege of using the internationally respected ICBC designate.
- 13. Enjoy business solutions from the Institute's Solution Backbone Center.
- 14. Avenue for networking with other well established and ICBC offers a training ground for those wanting to broaden their managerial experience and a ladder of promotion to senior management positions.
- 15. Access to business opportunities locally and internationally
- 16. Enjoy discounted fees from institutions/training centers affiliated with ICBC world-wide.
- 17. Enjoying discounted rates from institutions/organizations affiliated to ICBC such as Hotels, Malls, Airlines Etc.

Announcement!!!

- 1. Members are advised to imbibe the Institute's ethical standards, detail can be seen in the program
- 2. Members are to form district societies in their respective states; this will be coordinated by the Registrar.
- 3. Members are advised to be active in all programs of the Institute.
- 4. Members are advised to visit the Institute's website for information/updates on the Institute's activities.
- 5. All ICBC members are facilitators by default; therefore, members are advised to liaise with the Training head to register their area of expertise.
- 6. Members are advised to be financially committed to the Institute.
- 7. Members that have issues when carrying on their businesses should contact the Institute's backbone unit for assistance.
- 8. ID card will be provided for only financially active members for a 3-year period, the ID will enable members to enjoy the Institute's facilities/partnership with various institutions.
- 9. Members are advised to attend the Institute's training; the Institute has lined up training for members, as part of what the Institute is known for.
- 10. There will be a Council meeting, the time and venue/agenda will be communicated to all council members.



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